

**SUMMARY OF REMUNERATIONS
REGARDING MEMBERS OF THE BOARD OF DIRECTORS**

The **Appeninn Vagyonkezelő Holding Public Limited Company** (Company address: 1022 Budapest, Bég utca 3-5., Court registration number: 01-10-046538, Budapest Metropolitan Court as Court of Registration, hereinafter referred to as “the Company”) in regards to the Annual General Meeting convened on the 15 April 2016 pursuant to Articles 312.A. of Act IV of 2006 on Business Associations hereby discloses a summary of the Board of Directors’ remuneration:

| name of the Member of the Board of Directors | Financial remuneration (HUF) | type of entitlement | Non-financial remuneration (HUF) | type of entitlement |
|---|-------------------------------------|--|---|----------------------------|
| Gábor SZÉKELY BD member and Chairman of the Audit Committee | 400,000 | Fees for 2015 | 0 | |
| Lőrinc ÉDER BD and Audit Committee member | 400,000 | Fees for 2015 | 0 | |
| Balázs SZABÓ BD and Audit Committee member | 400,000 | Fees for 2015 | 0 | |
| Zoltán PRUTKAY member of the BD CFO | 0 2,046,000 | Fees for 2015 Annual salary in 2015 | 0 | |
| György ÁDÁMOSI Chairman of the BD | 300,000 | Fees for 2015 | 0 | |
| Total | 3,546,000 | | 0 | |

Budapest, 25 March 2016

**Appeninn Vagyonkezelő Holding
Public Limited Company**
Represented by:

Gábor SZÉKELY
member of the Board of Directors,
Chairman of the Audit

György ÁDÁMOSI
Chairman of the Board of Directors